



Elementary Mission Statement

The Elementary mission is to create a safe learning environment where everyone works together to help each student achieve high academic standards.

Respect, Caring, and Contribution

- ~We have a heart for kids.
- ~We demonstrate respect and caring as the foundation for all that we do.
- ~We support our school and our common purpose.

We support each other by...

- ~ Interacting honestly and compassionately.
- ~Collaborating and offering to share skills, knowledge, and resources.
- ~Encouraging each other to express ideas and to explore new ways of doing things.
- ~Creating a safe environment where people trust each other and can ask or support.
- ~Recognizing and celebrating each other's successes and contributions.

Integrity

- ~We relate honestly with each other, students, parents, and the public.
- ~We model self-discipline in our interactions with others.
- ~We hold ourselves accountable for our actions.

Decisions That Foster a Healthy Learning Community

- ~We consider district goals and objectives as decisions are made, and make informed decisions.
- ~We clearly communicate how, when, and by whom decisions are made.
- ~We think it is more important to find solutions than to blame.

We Make Decisions Using the Following Model

1. Clearly identify the issue or problem.
 2. Involve those affected by the decision.
 3. Identify priorities and/or concerns.
 4. Gather facts.
 5. Maintain an open mind and listen to all concerns.
 6. Explore and evaluate alternatives.
 7. Choose and support the most appropriate alternative and inform those affected by the decision.
- ~We follow-up and evaluate the effectiveness of the solution and modify as necessary.
 - ~We abide by all final decisions.

Effective Communication

- ~We listen with respect, seeking to hear and understand the ideas of others.
- ~We recognize the value of humor.
- ~We check the facts and go to the source for information and concerns.
- ~We hold confidential that which has been entrusted to us as a confidence.
- ~We share our opinions and input at appropriate times and in appropriate ways.

Conflicts of Interest

If a positive resolution to the situation is not achieved, an administrator and/or school counselor may be summoned to consult and/or mediate.