

**Concrete School District No. 11**  
**SCHOOL BOARD OF DIRECTORS MEETING**  
**Minutes for Thursday, September 26, 2013**  
**Concrete High School Commons – 6:00 PM**

**Board Members Present/Excused**

Present: Crissie Wilson (Chair), Bill Thompson, Gladys Silrus, Barbara Hawkings – Superintendent, and Gibson Fichter (Student Representative). Tony Hansen absent (excused) and Merlene Buller absent (excused).

**Administrators Present**

Rob Dahl, Mike Holbrook, Danna Rogers, and Leilani Thomas.

**Others Present**

Bill Howard and Lynda Stout.

**Opening of Meeting**

The regular board meeting was called to order at 6:00pm. A quorum was declared. Crissie Wilson led the flag salute.

**Approval of Minutes**

- Approval of regular school board meeting minutes for August 28, 2013.
- Approval of special school board meeting minutes for September 13, 2013.

**Thompson/Silrus                    3-0**

**Approval of Consent Agenda**

- Approval of vouchers, warrants, manual warrants and canceled warrants for September 2013. This includes September 2013 payroll warrants.

**Personnel:**

**Request to Hire:**

1. Martha Schoolland-Assistant Middle School Volleyball Coach. Job Posting #1333.
2. Anna Frank-ISS Monitor for the 2013-14 School Year. Job Posting #1341.
3. Darla Feetham-Bus Driver-Orange Route. Job Posting #1343.
4. Darla Feetham-Bus Driver-Special Services (Job Corp). Job Posting #1344.
5. Delaine VanderLinden-Bus Driver-Headstart-AM/PM-West-Birdsview. Job Posting #1345.
6. Chuck Bussiere-Bus Driver-Headstart-AM/PM-East-City. Job Posting #1346.
7. Connie Kersteter-Bus Monitor-Headstart-West-Birdsview. Job Posting #1347.
8. Dorothy Rohman-Bus Monitor-Headstart-East-City. Job Posting #1348.

**Resignations:**

1. None.

**Leave of Absence:**

1. None

**Interlocals:**

1. Approval of the Interlocal Agreement between Concrete School District and Bellingham Technical College for educational programs and related services to eligible high school students for the 2013-14 school year.

**Silrus/Thompson 3-0**

**Public Comments on Agenda Items**

None

**Fiscal & Enrollment Reports** – Danna Rogers, Business Manager, summarized the current enrollment and budget status for the Board.

**Student Report** – Presented by Gibson Fichter, Concrete High School Board Representative

**K-8**

Gibson stated he wasn't able to contact the elementary ASB representatives but will have information next month.

**High School**

Concrete High School has raised \$1,500 in basket fundraisers. Some baskets that were raffled included a movie basket, fishing basket, hunting basket, etc. It was a great fundraiser.

The general council agreed to put together a "spirit" section and get more school spirit and students involved during games. The "spirit" section made its first appearance at the September 20<sup>th</sup> football game. The students showed great participation and school spirit.

The ASB has decided to have more assemblies that are entertaining for the students such as the reptile man, acrobatics, magicians, etc. The general council is looking into scheduling some of these assemblies.

**Sports**

Football is 2-1. The Lions play Seattle Lutheran tomorrow, Friday, September 27<sup>th</sup>. The football squad is looking good and has confidence that they will go far (hopefully into playoffs).

Volleyball is 3-1. The girls are also very confident and already 2-1 in league.

Soccer is 0-4. The team has no wins yet and is playing with a very young squad. Their goal this season is to get better as a team and just have fun.

## Superintendent's Report – Barbara Hawkings

### Affirmative Action

Superintendent, Barbara Hawkings, stated that according to board policy she needs to discuss our affirmative action policy (#5010) annually.

She stated we are basically same as last year but we are making progress in two areas. The administration male/female ratio is at 50% but the male/female ratio for teachers at the elementary is poor. We did hire a new male teacher which is positive. We don't meet any ethnicity staffing goals and we don't do well bringing in minorities. We are making progress in age balance by hiring new staff but still have an aging staff as the majority. We have two people on staff with a disability; therefore, we are not discriminating due to health issues.

In 2015 we will reset the affirmative action goals.

### Boiler News

The boiler crew is working on calibration of the heat. Some areas in the buildings are extremely warm and some are nice (like the Commons). They are working on getting the system regulated.

We should eventually see substantial savings with the heat system and also more even heat.

### Lighting Project

The lighting project (outside lights) will be done in October.

### Old Business

- A. Request approval of the final reading of policy 3226-Interviews and Interrogations of Students on School Premises – Barbara Hawkings. *Administrative Recommendation Action/Motion/Move to approve the final reading of policy 3226-Interviews and Interrogations of Students on School Premises.*  
**Silrus/Thompson 3-0**
- B. Request approval of the final reading of policy 2414-Community Service – Barbara Hawkings. *Administrative Recommendation Action/Motion/Move to approve the final reading of policy 2414-Community Service.*  
**Thompson/Silrus 3-0**
- C. Request approval of the final reading of revised policy 4310-District Relationships with Law Enforcement and Other Government Agencies – Barbara Hawkings. *Administrative Recommendation Action/Motion/Move to approve the final reading of revised policy 4310-District Relationships with Law Enforcement and Other Government Agencies.*  
**Silrus/Thompson 3-0**

### New Business

- A. Request approval for Linda Kilpatrick to be allowed to travel out-of-state to Las Vegas, NV November 10, 2013-November 12, 2013 to attend training on the Daily 5 program– Rob Dahl. *Administrative Recommendation Action/Motion/Move to approve Linda Kilpatrick to be allowed to travel out-of-state to Las Vegas, NV November 10, 2013-November 12, 2013 to attend training on the Daily 5 program.*  
**Thompson/Silrus 3-0**

- B. Request approval of an in-lieu of transportation contract for Kelly Enders and William Derrick – Leilani Thomas. Administrative Recommendation Action/Motion/Move to approve an in-lieu of transportation contract for Kelly Enders and William Derrick.  
**Silrus/Thompson 3-0**
- C. Request approval of an in-lieu of transportation contract for Jessica and Eric Ellingson – Leilani Thomas. Administrative Recommendation Action/Motion/Move to approve an in-lieu of transportation contract for Jessica and Eric Ellingson.  
**Thompson/Silrus 3-0**
- D. Request approval of an in-lieu of transportation contract for Jacque Bridge – Leilani Thomas. Administrative Recommendation Action/Motion/Move to approve an in-lieu of transportation contract for Jacque Bridge.  
**Silrus/Thompson 3-0**
- E. Request approval of the additional 2013-14 USCA extracurricular staffing of Don Olmstead and Josh Fichter as additional high school assistant football coaches with the pooling of three regular coaching salaries - Barbara Hawkings. Recommendation Action/Motion/Move to approve the additional 2013-14 USCA extracurricular staffing of Don Olmstead and Josh Fichter as additional high school assistant football coaches with the pooling of three regular coaching salaries.  
**Thompson/Silrus 3-0**
- F. Request approval of the Public School Employees’ 3-year agreement for 2013-2016 – Barbara Hawkings. Administrative Recommendation Action/Motion/Move to approve the Public School Employees’ 3-year agreement for 2013-2016.  
**Silrus/Thompson 3-0**
- G. Request approval of Resolution to Invest #1096 – Danna Rogers. Administrative Recommendation Action/Motion/Move to approve Resolution to Invest #1096.  
**Silrus/Thompson 3-0**
- H. Request approval of Resolution to Invest #1097 – Danna Rogers. Administrative Recommendation Action/Motion/Move to approve Resolution to Invest #1097.  
**Silrus/Thompson 3-0**
- I. Request approval of the resignation of Darla Feetham-Bus Driver-Pink Route – Barbara Hawkings. Administrative Recommendation Action/Motion/Move to approve the resignation of Darla Feetham-Bus Driver-Pink Route.  
**Silrus/Thompson 3-0**
- J. Request approval to hire Tami Cox-Bus Driver-Pink Route – Barbara Hawkings. Administrative Recommendation Action/Motion/Move to approve hiring Tami Cox-Bus Driver-Pink Route.  
**Thompson/Silrus 3-0**

**Public Comments on Non–Agenda Items – The public is able to address the School Board. We ask that comments be limited to three minutes**

**Public Comments on Non–Agenda Items - None**

**Time, Place, Date of Next Meeting** – The next work session will be held on Monday, October 28, 2013 at 6:00pm in the high school commons. The next regular board meeting will be held at 6:00pm on **Wednesday, October 30, 2013** in the high school commons.

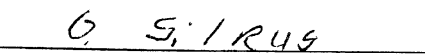
**Executive Session**

- None


Adjournment was moved by Thompson to adjourn at 6:20pm. Silrus seconded the motion.

  
Board Director

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Board Director

  
Board Director

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Board Director

  
Board Secretary

  
Board Chair