

STAFF RECOGNITION/INCENTIVES

The board recognizes that outstanding performance by District staff promotes the education of the District's students and the effective, efficient or safe management and operation of the District. It has determined that activities which recognize such outstanding performance or contributions by District staff will help encourage continuation of such performance and urge similar performance by others. Therefore, the District administration is authorized to nominate and recognize staff members whose performance deserves special recognition. Amounts spent for individual recognition must be de minimis (\$150 or less). Annual aggregate expenditures for recognition will not exceed \$2,000.

As used in this policy, outstanding performance or contributions by District staff can consist of the following:

- Advancement of education
- Leadership opportunities
- Service to education and/or the district