

## Transgender Students

The board believes in fostering an educational environment that is safe and free of discrimination for all students, regardless of sex, sexual orientation, gender identity or gender expression. To that end, the board recognizes the importance of an inclusive approach toward transgender students with regard to official records, confidential health and education information, communication, restroom and locker room accessibility, sports and physical education, dress codes and other school activities, in order to provide these students with an equal opportunity for learning and achievement. This policy and its procedure will support that effort by facilitating district compliance with local, state and federal laws concerning harassment, intimidation, bullying and discrimination.

Cross References:	Policy 3210 Policy 3207  Policy 3231	Nondiscrimination Prohibition of Harassment, Intimidation and Bullying Student Records
Legal References:	Chapter 28A.642, RCW Chapter 49.60, RCW  20 U.S.C. §1232g, 34 C.F.R., Part 99	Discrimination prohibition Washington Law Against Discrimination  Family Education Rights and Privacy Act

Prohibiting Discrimination in Washington Public Schools – OSPI  
Guidelines for school districts to implement Chapters 28A.640 and  
28A.642 RCW and 392-190 WAC (February 2012)

### Management Resources:

*Policy and Legal News*, November 2013

WSSDA issues new policy regarding  
transgender students

**Concrete School District**  
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**Updated:**  
**Revised:**